

At RoslinCT, we recognize the importance of annually measuring our greenhouse gas emissions. We work with our partners at GHO Capital and a third-party specialist carbon consultant to compile the data annually, covering our Scope 1, Scope 2 and limited coverage of our Scope 3 greenhouse gas (GHG) emissions. As a business undergoing a period of rapid growth, our business operations and our understanding of our environmental impact are evolving, and during this time, we will continue to learn, measure, report and take action to limit our carbon footprint.

We have carbon reduction targets in place:

- Reduce Scope 1 and 2 GHG Emissions 50% by 2030
- Adopt 100% renewable electricity by 2025
- Reduce % of clinical and hazardous waste generated by up to 25%
- Reduce business travel emissions per employee by up to 33% by 2030

In the data and images below we have brought together an overview of our carbon footprint for the 2025 calendar year and a comparison against our previous reporting years.

Table 1 – breakdown of main emissions sources, market-based and location-based, by tonnage and percentage (2025);

	Source	GHG Emissions (Scope 2 market-based)	GHG Emissions (Scope 2 location-based)	GHG Emissions (Scope 2 market-based %)	GHG Emissions (Scope 2 location-based %)
Scope 1	Fuel combustion	6.2	6.2	0.91	0.37
	Refrigerants	0	0	0.00	0.00
	Owned and operated fleet	4.8	4.8	0.70	0.29
Scope 2	Electricity	0	979.4	0.00	58.95
	Heat	217.6	217.6	31.91	13.10
	Steam	0	0	0.00	0.00
Scope 3	Business travel-all modes	36.6	36.6	5.37	2.20
	Employee commuting	380.6	380.6	55.82	22.91
	Waste generation disposal	36.08	36.08	5.29	2.17
		681.88	1661.28	100.00	100.00

	Source	GHG Emissions (Scope 2 market-based)	GHG Emissions (Scope 2 location-based)	GHG Emissions (Scope 2 market-based %)	GHG Emissions (Scope 2 location-based %)
Scope 1	Fuel combustion	3.7	3.7	0.36	0.17
	Refrigerants	0	0	0.00	0.00
	Owned and operated fleet	1.6	1.6	0.15	0.07
Scope 2	Electricity	21	1139.7	2.03	52.98
	Heat	118.7	118.7	11.50	5.52
	Steam	0	0	0.00	0.00
Scope 3	Business travel-flights	123.2	123.2	11.93	5.73
	Business travel-rail	1.6	1.6	0.15	0.07
	Business travel-road	4.1	4.1	0.40	0.19
	Employee commuting	653.7	653.7	63.31	30.39
	Working from home	74.3	74.3	7.20	3.45
	Waste generation disposal	30.66	30.66	2.97	1.43
		1032.56	2151.26	100.00	100.00

Definition of key terms:

Scope 1 – emissions sources directly within RoslinCT’s control;

Scope 2 – emissions sources that are an indirect result of our business operations (ie, purchased electricity)

Scope 3 – any emissions that fall within our upstream or downstream supply chain

Market-based method (electricity only) – takes into account the sources of purchased energy based on the direct arrangements a business has with its suppliers. For our purposes, this method takes into account all of our green tariffs and other market mechanisms, such as the purchase of Renewable Energy Guarantees of Origin (REGOs) and Renewable Energy Credits (RECs)

Location-based method (electricity only) – only takes into account local grid connections for energy usage. Does not take into account any supplier green tariffs or purchase of REGOs/RECs.

Table 2 – summary of Scope 1, 2 and 3 emissions (market-based, 2025)

Source	GHG Emissions	GHG Emissions %
Scope 1	11	1.61
Scope 2 market-based	217.6	31.91
Scope 3	453.28	66.48

Table 3 – summary of Scope 1, 2 and 3 emissions (location-based, 2025)

Source	GHG Emissions	GHG Emissions %
Scope 1	11	0.66
Scope 2-Location based	1197	72.05
Scope 3	453.28	27.28

GHG Emissions %

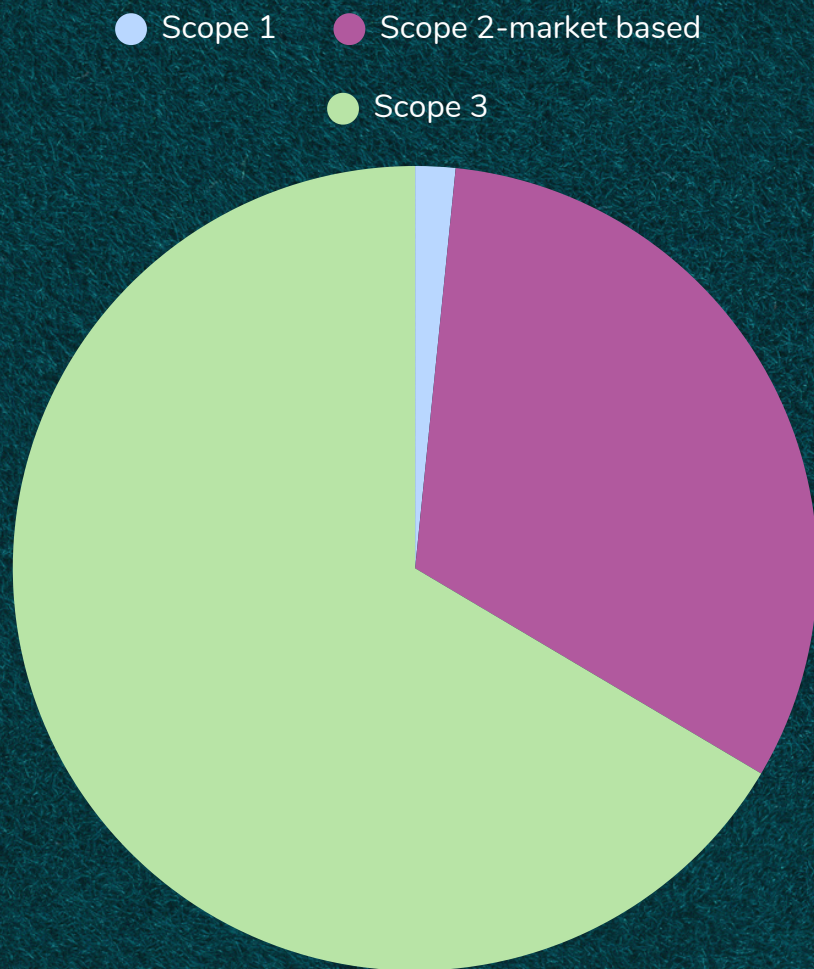


Fig 1 – split of Scope 1, 2 and 3 emissions (market-based, 2025)

GHG Emissions %

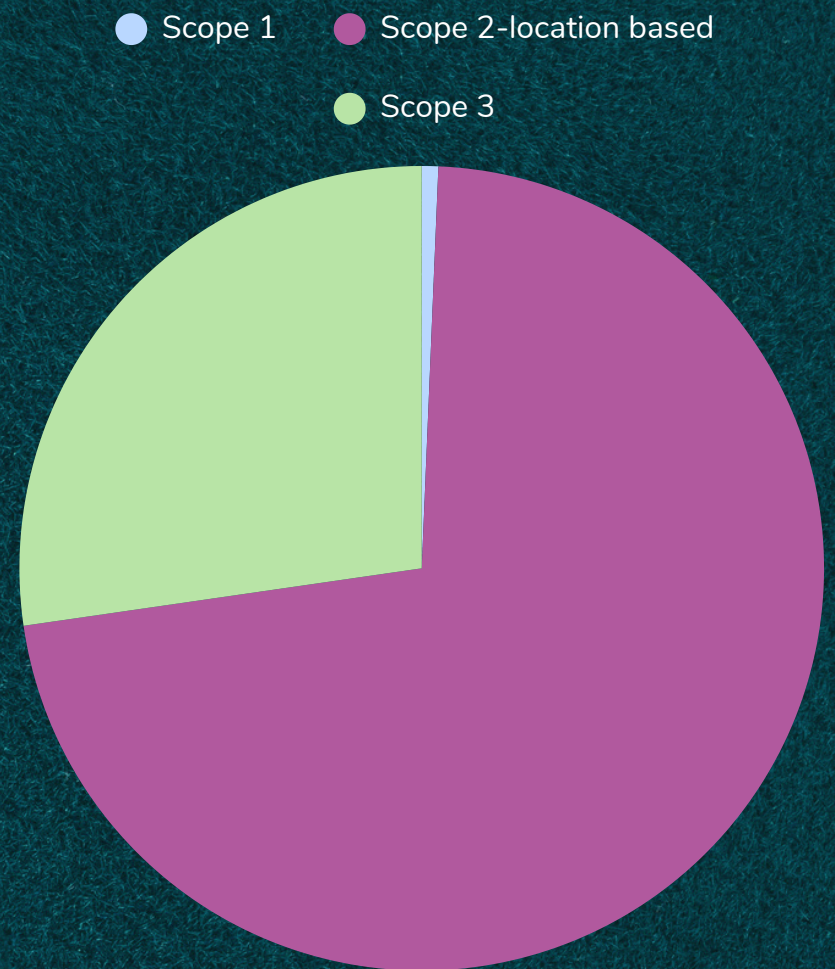


Fig 2 – split of Scope 1, 2, and 3 emissions (location-based, 2025)

The above data for 2025 shows a detailed breakdown of our main operational sources of greenhouse gas emissions. Below, we have included a comparison of this data to previous reporting years to show how we are performing against the carbon reduction targets we have set for ourselves. The figures for 2025 take into account our purchase of 95 tCO₂e carbon offsets through Climate Impact Partners.

RoslinCT GHG Emissions

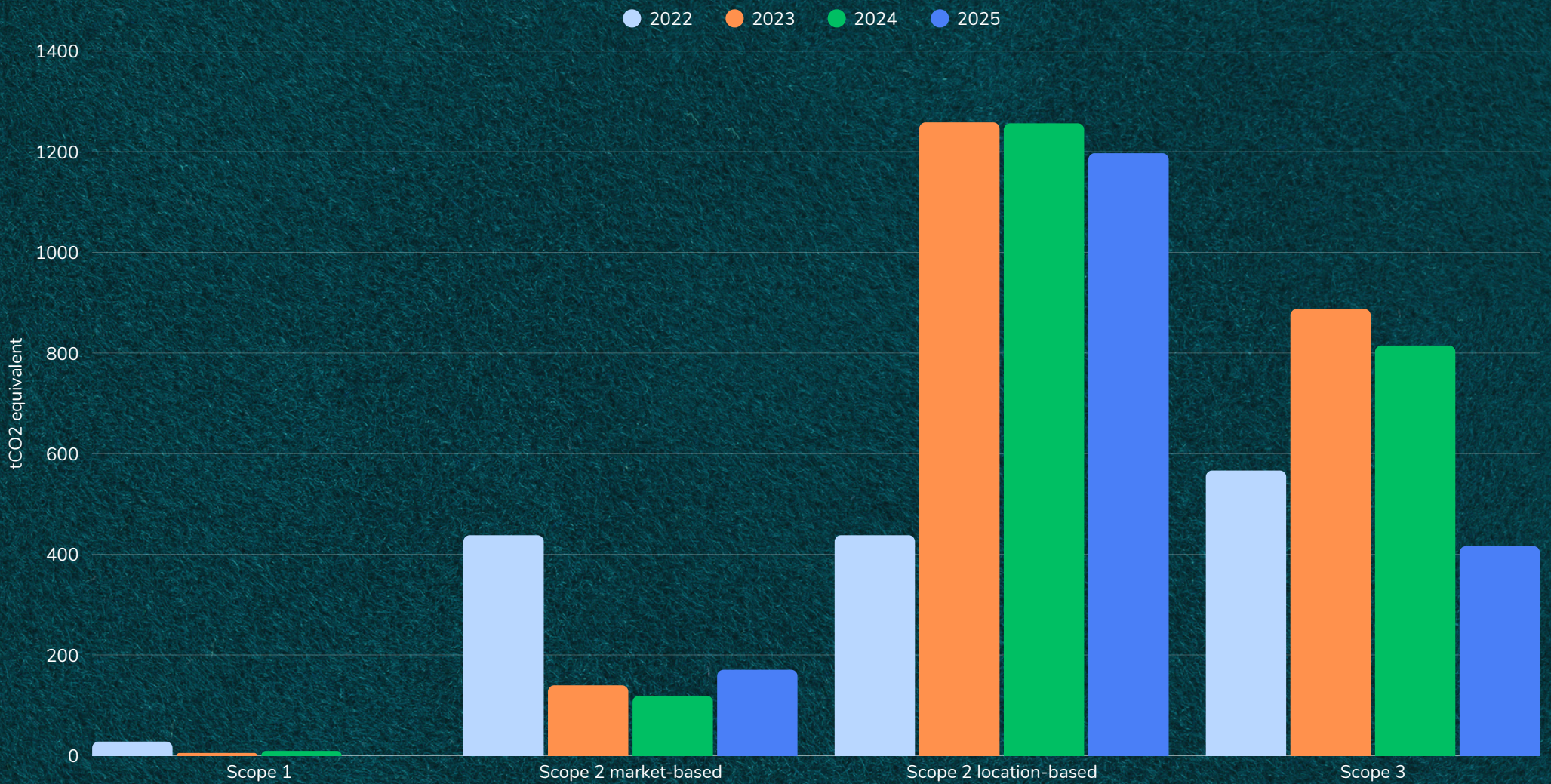
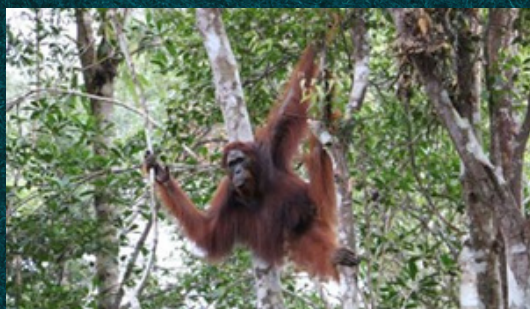


Fig 3– comparison of GHG emissions (2022-2025)

Carbon Offsets:

This year, RoslinCT purchased 95 tCO₂e of carbon offsets, supporting the [Rimba Raya Biodiversity Reserve](#) in Indonesia.

The quantity purchased will completely offset our business travel emissions, plus 25% of our residual Scope 1 and 2 emissions.



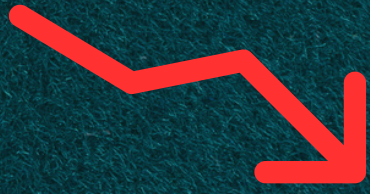
[Rimba Raya Biodiversity Reserve](#)

Challenge: Indonesia’s tree cover has decreased 17% since 2000. The project area is 65,000 hectares of carbon-dense tropical peat swamp which was originally slated for conversion to palm oil plantations. Peatland swamps are especially carbon-rich ecosystems of waterlogged vegetation.

Solution: the project secures the area and focuses on community development and biodiversity protection, particularly of endangered Borneo Orangutans. Carbon finance is used to improve the community’s food security, health care, and education without relying on deforestation.

Carbon impact: Prevents 3.5m+ tons of carbon emissions per year from being released due to deforestation and burning.
Good Health and Wellbeing impact: Reduces risk of unsafe water and associated diseases, runs a floating health clinic that travels to surrounding communities.

Progress Against Targets:



100% reduction of Scope 2 electricity emissions

Achieved 100% renewable electricity procurement since 2024

Business travel emissions per employee reduced by 78%

Clinical waste related emissions constant despite increase in manufacturing

Methodology and Clarifications:

RoslinCT first reported GHG data in 2022, which shows, by comparison, the progress we have made as an organization in reducing our emissions over time. However, it should be recognized that there are differences in accounting methodologies between 2022, 2023 and 2024, and 2025. From 2023 onwards, we have adopted a consistent accounting methodology, therefore 2023 is a better representation of our baseline year than 2022, despite the progress made. Our 2024 data show the impact of reducing our Scope 2 (electricity) emissions through our decision to pursue green tariffs with our suppliers, and externally purchase REGOs/RECs in the UK and the US, respectively. Our reductions in Scope 3 data from 2023 to 2025 also show the benefit of introducing travel emissions reduction policies and a waste reduction program. It should be noted over this time that the company headcount has grown considerably from ~320 employees globally (as of 31 Dec 2022) to ~480 employees globally (as of 31 Dec 2025).

In 2025 our emissions calculation methodology changed again as we transitioned to use the carbon estimator tool embedded in the Ecovadis platform, which we use for business sustainability and carbon ratings that we can share with clients and suppliers upon request. The Ecovadis platform provides greater breadth of reporting across Scope 3 categories to include for example Purchased Goods & Services, Capital Goods, and Transportation & Distribution emissions, however this is an estimation based on spend. The categories reported here are the same categories as included in 2022, 2023, and 2024 however the change in accounting methodology will likely account for some of the reductions we are seeing in Scope 3.

Emissions data for additional Scope 3 categories calculated by spend:

Scope 3	Total gross Scope 3 Upstream GHG emissions	6,988.65
	Scope 3: 1 – Purchased goods and services	5,349.16
	Scope 3: 2 – Capital goods	693.74
	Scope 3: 3 – Fuel and Energy-Related Activities (not included in Scope 1 or Scope 2)	319.97
	Scope 3: 4 – Upstream transportation and distribution	129.31
	Scope 3: 8 – Upstream leased assets	Not relevant
	Total gross Scope 3 Downstream GHG emissions	354.15
	Scope 3: 9 – Downstream transportation	354.15
	Scope 3: 10 – Processing of sold products	Not relevant
	Scope 3: 11 – Use of sold products	Not relevant
	Scope 3: 12 – End-of-life treatment of sold products	Not relevant
	Scope 3: 13 – Downstream leased assets	Not relevant
	Scope 3: 14 – Franchises	Not relevant
	Scope 3: 15 – Investments	Not relevant
Total Scope 3		7,342.80