

## Environment, Health & Safety Policy Statement

As a leading cell and gene therapy Contract Development and Manufacturing Organization (CDMO) focused on providing services and developing cell-based therapeutic products, our vision is to lead the field in cell and gene therapy manufacturing and to be the global partner of choice. Building success on expert knowledge and aiming for progressive partnerships with the drive to deliver life-changing cell-based products. In addition, we aim to be seen by all stakeholders as a company committed to the highest standards of environment, health and safety (EHS), whilst minimizing our impact on the environment and prevention of pollution.

We aim to maintain safe and healthy workplaces at all our operational sites, recognize our responsibility for the EHS and Welfare of our employees and others that may be affected by our activities. We strive to operate in an environmentally responsible and sustainable way in all the countries we operate in and are committed to ensuring legal compliance, reduction of our carbon footprint whilst aligning with the principles of the UN Global Compact and UN Sustainable Development Goals.

Recognizing this responsibility RoslinCT will:

- Adopt best practice and comply with the requirements of EHS legislation in the countries we operate in.
- Eliminate or thereafter minimize environmental impacts; undertake waste reduction techniques; encourage reuse and recycling of supplies; prevent where possible/mitigate the risks and impacts associated with air emissions; reduce energy & water use whilst using both responsibly.
- Ensure employees are suitably trained to perform their functions that prevents injury or illness whilst building a strong environment, health and safety culture.
- Establish, measure and review EHS objectives and targets to drive continuous improvement.
- Support circular economy thinking through engagement with suppliers and contractors such that procurement decisions help boost sustainability efforts.
- Communicate EHS performance with employees, clients, and other key stakeholders.

This EHS Policy is applicable to all RoslinCT operations worldwide with all employees responsible for complying with this Policy. We are committed through our EHS Management Systems to promote recognized safe, environmental, and sustainable ways of working that proactively build a successful global business for the future.

*Peter Coleman*

CEO

