

RoslinCT Supplier Code of Conduct

Effective Date: 1 March 2026

Version: 1.0

Approved by: RoslinCT Leadership Team

1. Purpose and Scope

This Supplier Code of Conduct (“Code”) sets forth the standards that all suppliers, subcontractors, vendors, and service providers (collectively, “Suppliers”) must meet when conducting business with RoslinCT (“we”, “our”, “RoslinCT”). This Code is an integral part of RoslinCT’s commitment to ethics, compliance, and sustainability throughout its supply chain. It applies globally and is a condition of doing business with RoslinCT.

2. Legal and Regulatory Compliance

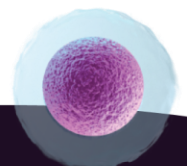
Suppliers must:

- Comply with all applicable local, national, and international laws, regulations, industry standards, and good manufacturing practice (cGMP), including health, safety, environmental, labour, anti-bribery, data protection, and export control laws.
- Obtain and maintain all necessary licenses, permits, and certifications related to the goods or services provided.

Failure to comply may result in termination of agreements with RoslinCT.

3. Ethical Business Practices

Suppliers shall:



- Conduct business with integrity, fairness, and transparency.
 - Prohibit all forms of corruption, bribery, extortion, and fraud.
 - Avoid conflicts of interest and disclose any potential conflicts promptly.
 - Maintain accurate books, records, and documentation in accordance with applicable laws and standards.
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4. Human Rights and Labour Standards

Suppliers must ensure:

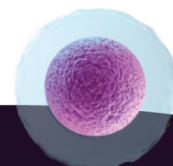
- Respect for internationally recognized human rights and compliance with local labour laws.
 - No use of forced, bonded, or child labour under any circumstances.
 - Respect for freedom of association and collective bargaining where permitted by law.
 - Fair compensation, working hours in line with legal requirements, and a workplace free from discrimination, harassment, and abuse.
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5. Health, Safety, Environment & Sustainability

Suppliers are expected to:

- Provide a safe, healthy, and secure working environment for their employees.
- Comply with all applicable environmental laws and regulations.
- Take proactive actions to minimise negative environmental impacts, reduce waste, emissions and promote sustainable resource use.
- Support HSE and Sustainability risk assessments as required in accordance with any applicable country level legislation.

RoslinCT emphasises sustainability and responsible operations as part of its broader social and environmental governance ethos.



6. Quality & Regulatory Compliance

Given the nature of RoslinCT's business in cell and gene therapy manufacturing:

- All supplied goods and services must meet RoslinCT's quality requirements and standards.
- Suppliers must cooperate with audits and assessments as reasonably requested.
- Any product quality issues, deviations, or suspected non-conformances must be reported immediately.

7. Confidentiality & Intellectual Property

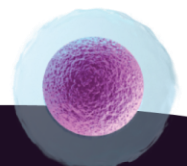
Suppliers must:

- Protect RoslinCT's confidential information and intellectual property.
- Only use such information for the purpose of fulfilling contractual obligations.
- Comply with all applicable data protection and privacy laws.

8. Subcontractors and Downstream Compliance

Suppliers shall:

- Communicate the principles of this Code to their subcontractors and partners.
 - Ensure that any subcontractor engaged to fulfil RoslinCT business obligations adheres to equivalent standards.
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9. Reporting and Accountability

- Suppliers are encouraged to raise concerns or report violations of this Code.
 - Reports can be made in good faith without fear of reprisal or retaliation.
 - RoslinCT may investigate any alleged violations, and continued non-compliance could result in contract termination.
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10. Continuous Improvement

Suppliers are expected to:

- Regularly review and improve practices related to this Code.
 - Advance responsible supply chain practices in alignment with RoslinCT's values of innovation, sustainability, and patient-centric partnership.
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